

TROTTER COMMUNITY SERVICE SCHOLARSHIP

Through the blessings of the Scholarship Program honoring W. Henry and Charlotte L. Trotter one hundred fifteen awards have been made to students enrolled in undergraduate and graduate study who have evidenced a commitment to community service beyond the church. Scholarships will again be awarded for the 2014-15 academic year. Awards are competitive and the Trotter Scholarship Committee awards a limited number of scholarships. Applications are available now. Confidential contact Gail Winterbauer: winter@stpaulschatt.org or 602-5662. **Deadline for completed applications:** Friday, April 11.

FIRST QUARTER PLEDGE STATEMENTS

First Quarter 2014 Pledge Statements will be sent by email this month to those with email addresses and by USPS mail for all others. Questions about the content of your statement or you didn't receive it? Please contact Gail Winterbauer: 423-602-5662 or winter@stpaulschatt.org. Thank you for your pledge and contributions to St. Paul's Church!

IT'S NEVER TOO LATE!

Haven't turned in your Annual Giving pledge for 2014? You can still make an impact on the ministries of St. Paul's by making a pledge! The Vestry passed the 2014 budget in March and reductions to ministries and staff were necessary. The balanced budget was based on the pledges in hand and that total was well below last year's financial pledge commitment. Your pledge is important to St. Paul's and will help support important ministries in our church and throughout our community. If you need a pledge card, please contact Cheryl Gaillard, Membership and Stewardship Coordinator at 423-602-5663 or cheryl@stpaulschatt.org.

From the Rector

Holy Week is a bloody mess But we are called to an Easter of unending joy!

Our Lenten journey of penitence and faith leads us inexorably to the Last Supper and through a dark night to a day on which the sun stood still at noon. We can call that day Good Friday only because we are Easter people, raised with the crucified Jesus Christ.

This Lent at St. Paul's has been fruitful for many people, but difficult for some. Our lay Pastoral Care Team has been busy, along with your clergy. In addition to our own ministries with each other, we were privileged to host another Episcopal congregation for a funeral too large for their facilities. And for the forty-first year we have co-hosted Thorne Sparkman School of Religion.

Our *Conversion of Saint Paul* stained glass window was removed for restoration, funded largely by unrestricted gifts to the Capital Campaign. Thank you!

In the absence of a growing number of annual financial pledges — and despite new pledges and impressive increases by some households in their giving — your Vestry struggled last month to adopt a balanced Annual Ministry Budget.

Ultimately your Vestry approved a budget we all find a bit hard to live with — despite sacrificial giving by some parishioners. You will read about it in the *Vestry Highlights* inside. We have had to say goodbye to staff member Amy Sandy just short of her seventh anniversary with us.

I remain convinced, however, that God is up to wonderful things here, and that during the Great Fifty Days of Easter Season we will begin to see this revealed.

For instance, **GreenFaith Sunday will be observed here for the first time on April 27.** We are celebrating the wonder and stewardship of God's creation with special activities in liturgy, learning and service. This is the first of many new doors we will have opened to us.

And so I commend this wonderful church to your prayers and thanksgivings — for our congregation, our ministries, our leaders and all those who serve. Please include your clergy and lay staff in your daily prayers.

Look forward with me, will you, to an Easter of unending joy — beginning afresh this Easter Season. Bring a friend to church in Lent, Holy Week and in the Easter Season. You could be God's gift to that person, who will find Christ alive among us here.

Gratefully,
Donald

Treasurer Bobby Crates writes, "Should we be blessed with additional income throughout the year, the Vestry has asked that the Treasurer and Financial Administrator work with the Clergy and Staff to identify and prioritize unfunded requirements due to the reduced departmental funding. The budget will be thoroughly reviewed on a monthly basis and actions taken to minimize the impact of reduced income on expenditures for ministry."



WORSHIP . . . at the heart of all we do

WORSHIP AT SAINT PAUL'S

Sundays

8:00 a.m. Said Eucharist, breakfast following.
10:30 a.m. Sung Eucharist with St. Paul's Choir.

Weekdays (Monday - Friday)

12:05-12:30 p.m. The Holy Eucharist.

The Sacrament of Holy Baptism

The Sacrament of Holy Baptism will be offered on April 19 (Easter Vigil), May 4, and June 8 (Pentecost). If you are interested in Baptism, please speak with the clergy and contact cardwell@stpaulschatt.org for materials.

Adults and Older Children: Consider Baptism at the Vigil on Easter Eve

Saturday, April 19 at 7:30 p.m.

The First Eucharist of Easter with Choirs, Instruments and Organ. (Incense).

The Great Vigil of Easter began in the early years of Christianity (before there were Episcopalians). It was — and remains — the First Eucharist of Easter and the best time for baptism. Especially for adults and older children, this season of Lent is traditionally a time for preparation for candlelight baptism at the Easter Vigil. **Please call the Church Office or speak to one of the clergy soon about baptism at the Vigil.**

CHRISTIAN EDUCATION

SUNDAYS AT 9:15 A.M.

Speaker Series

March 30 & April 6: Why the Rector Doesn't Always Get What he Wants in Worship Here. *The Rev. Donald Fishburne, D. Min., Rector.* Why do we worship as we do? Who makes decisions about what we say and sing? When do we sit, stand, kneel, and why? If you do not understand — or do not agree with — some aspects of our Sunday worship, this is the class for you. Newcomers welcome!

April 13: Palm Sunday. *St. Paul's Clergy.*

April 20: Easter Day. No Classes.

April 27: GreenFaith Sunday.

Other Christian Education Opportunities

Adult Study & Reflections. Miller Room.

Faith & Families. Ava Wright Room near the Chapel.

St. Paul's Inc. — Adult Confirmation Class. Continues through May 4. Huckabay Hall.

May 4: Our Bishop's Visit

On Sunday, May 4, Bishop George Young will preach and teach as well baptize, confirm, and receive persons during the 10:30 Eucharist. The Sacrament of Holy Baptism will also be offered on Pentecost Sunday, June 8. Those who wish to be baptized on either of those Sundays, or who desire to be confirmed or received by Bishop Young on May 4, please speak with one of the parish clergy.

HOLY WEEK AND EASTER AT SAINT PAUL'S

- April 13 *The Liturgy of the Palms and The Sunday of the Passion***
 8:00 a.m. The Blessing of the Palms and The Passion Sunday Eucharist.
 9:15 a.m. Christian Education until 10:05 a.m.
 10:15 a.m. Gather outside on the front lawn on Pine Street for The Blessing and Procession of the Palms to The Passion Sunday Eucharist.

Monday through Thursday in Holy Week: Holy Eucharist at 12:05 p.m.

- April 17 *Maundy Thursday***
 12:05 p.m. Holy Eucharist in the Chapel.
 5:30 p.m. Nursery is open.
 6:00 p.m. The Institution of the Holy Eucharist and Stripping of the Altar.

- April 18 *Good Friday***
 10:45 a.m. Nursery is open for Good Friday.
 11:00 a.m. Stations of the Cross (Incense).
 12:00 p.m. The one-hour Liturgy for Good Friday.
 3:00 p.m. The Church Office is closed.

- April 19 *Holy Saturday***
 9:30 a.m. Gather to decorate the Nave.
 11:00 a.m. Pause for the brief Liturgy of Holy Saturday.

- April 19 *Easter Eve, The First Eucharist of Easter***
 7:00 p.m. Nursery is open for Easter Eve.
 7:30 p.m. The Great Vigil with Holy Baptism, Choirs, Instruments, and Organ (Incense). Resurrection Reception follows.

- April 20 *Easter Day, The Sunday of the Resurrection***
 9:00 a.m. Festival Eucharist with Choirs, Brass, Tympani, and Organ. Flowering of the Cross.
 11:15 a.m. Festival Eucharist with Choirs, Brass, Tympani, and Organ (Incense). Flowering of the Cross.

- April 27 *GreenFaith Sunday***
 Special worship, education and activities for all ages.

Easter Memorials & Thanksgivings

If you would like to make a contribution to the floral displays on Easter Sunday for the Glory of God, in celebration of the Resurrection of Jesus Christ, and in loving memory of or in thanksgiving for a loved one, please complete this form and return it to the Church Office or place it in the Sunday offering plate with a check payable to St. Paul's (designate *Easter Lilies*) for \$20 per name no later than Monday, April 6 at Noon. (Please print legibly.)

In Memory of _____

In Thanksgiving for _____

Name _____

Phone _____ Email _____

We would also be pleased to receive gifts in support of instrumentalists for Easter Day. Please speak with Director of Music Keith Reas, or indicate your designation to *Easter Music* on the memo line of your check.

Vestry Highlights

Annual Ministry Budget adopted; one staff position eliminated

Your Vestry, at its regular meeting March 17, adopted a balanced budget of \$1,462,517 for 2014.

Financial Administrator Gail Winterbauer gave her annual overview of our accounting systems for our Annual Ministry Budget (Operating Account) as well as the property/capital accounts, restricted accounts, and endowment funds.

Also presented was a perspective from 2000 through 2013 on revenue into those accounts, as well as patterns in Annual Giving to our ministries through pledges, spending patterns, investment performance, and other trends.

Treasurer Bobby Crates presented the routine financial reports for year to date, showing spending to be within budget limits set earlier in the year.

Late in the two hour-long meeting the Treasurer, Finance Committee Chair Hugh Sharber, Senior Churchwarden Hank Hopping and the Rector facilitated a discussion with the full Vestry. Faced with the reality of fewer than 300 financial pledges to date, the Vestry examined options toward a balanced budget.

In the last six years the Vestry and staff have achieved efficiencies in operations and spending. These have included not filling a position vacated by Associate Rector Bob Leopold in 2012 (impacting worship, sacramental life, pastoral care and more), cuts to facilities staff (two of the three formerly full-time sextons are now part-time), restrictions in the Music Department, and a host of other cost-related actions including elimination of the Sunday afternoon Eucharist and the Wednesday evening supper and educational events for adults. Heating and cooling hours of our five buildings have been shortened and an energy conservation system installed.

Staff position eliminated; one worship service suspended

In the 2014 budget year there are once again no raises, and there are across-the-board cuts in worship and music, education, parish life, outreach and other ministries and departments. There are deep cuts in facilities operations and routine maintenance spending from the Operating Budget.

In order to balance the budget without gutting the ministry of the Outreach Committee, the position of Facilities and Operations Coordinator has been eliminated. Amy Sandy, who came on board in 2007 during the interim period between rectors, has lost her job here.

Further, Summer Special Worship on Sunday mornings from early June through late August is suspended this year due to cuts in related budgets.

No further cuts in the lay staff team are contemplated at this time. Functions related to the eliminated position will be re-assigned across the other administrative positions.

On the bright side, Vestry is prayerful and hopeful that individuals and households who have not yet pledged will do so, to lessen our dependence on drawing down investment accounts.

Pledging and giving to the church is an opportunity for Christians to share God's generosity, in thanksgiving, Pledges also enable the Vestry to be good stewards of gifts and of the spending on ministries and the staff team that supports them. See the invitation to pledge in a separate article.

In other business, Vestry acted to:

Move ahead with a new agreement with Community Kitchen for the continued management of St. Catherine's Shelter for Women and Children on campus;

Designate Easter Vigil and Easter Day offerings to Metropolitan Ministries and in support of our children's Lenten Offering to a ministry at Elewana Education Project in Kenya;

Empower the Junior Warden to assemble a team to accept and implement special memorial gifts and plans to make improvements in the Memorial Garden as well as in the area near the Narthex and entrance to Key-Andrews Hall that has been barren since a tree removal several years ago;

Facilitate some of the ministries of Br. Bo Armstrong and Br. Ron Fender of the Brotherhood of Saint Gregory.

Vestry member and Secretary of the Vestry Katherine Betts was elected Trustee of the Vander Horst Trust for clergy education, to serve with George Patten and Geoff Young.

Vestry heard reports from the Pastoral Care Team as well as the clergy, and Vestry reviewed some of the facilities projects underway funded by gifts to the Capital Campaign, including the removal and restoration of the Conversion of Saint Paul stained glass window, which will be gone for a period of months.

Vestry meets the third Monday of most months. Parishioners are invited to attend and to see Minutes, financial reports, and other plans and documents on request to the Rector.

Loot for the Library at Elewana! St. Paul's Kids Helping Kids in Kenya

The Elewana Education Project is going GREEN! Zach Drennen, Founder and Executive Director, is in need of solar panels for the library at the Elewana School. The electricity goes off often — and when it does, so do the computers. Whatever the students are working on is lost.

You might not know that "Elewana is committed to helping secondary schools access 21st century educational material, particularly through the use of Information and Communications Technology." *Elewana* is the Swahili word for understanding and agreement. Through the use of computers, the children in Kenya and in the U.S. learn about each other. In learning about each other, they can come to 'understanding and agreement'. This project not only raises money, but also helps raise our children's awareness of those who live over 7,000 miles away. We are also exploring how powerfully we are all affected by the sun and how we all benefit from God's gift of creation.

The total cost of the solar panels that Elewana needs is about \$3,000. The children at St. Paul's are trying to help start this project by raising money during our Lenten season. To help our kids in this endeavor, look for the poster in Smith Parlour and place your money in the 'little library'. For more information go to www.elewana.org or find the Elewana Project on Facebook.

Family Promise: April 27 - May 4

Family Promise returns to St. Paul's April 27 - May 4. The BIG BOARD is up, and I hope that you will find a ministry there! For those of you who do not know, Family Promise is our ministry that we at St. Paul's do for homeless families in the Chattanooga area — the only ministry that works with the whole family. Four times a year, St. Paul's opens our doors to house these families for a week. The families move between churches weekly while Family Promise helps them find housing, work on skills, find jobs, address medical issues, and get GED's. The family stays involved with Family Promise case-worker Linda Smith for a year after they find a home.

When the families are with us, we greet them, feed them, entertain them, host them overnight, and send them off to school and work in the morning. It requires many volunteers to do this. There are also behind-the-scenes jobs such as buying food, setting up the rooms before arrival, and cleaning up the next Sunday. Thank you to Patty and the other Sextons for the work they do to keep the place straight for the week! In January we had about 70 volunteers who performed 350 hours of service!

I hope you will try to find a place for your gifts in this ministry or one of the many others that St. Paul's does outside the walls of this wonderful place. Shannon Mowrer: shanbmowr@comcast.net or 423-827-4432.



SAINT PAUL'S EPISCOPAL CHURCH

305 West Seventh Street at Pine Street

Chattanooga, TN 37402

(423) 266-8195 • www.stpaulschatt.org

Address Service Requested

Thank you for being a part of our Annual Giving Ministry



Our Sunday service is broadcast live each week at 10:30 a.m. on 95.3 FM WPLZ. Listen online at: catcountry953.com.

Click on *Listen Live*.

Find the Order of Service at www.stpaulschatt.org. **Are health issues keeping you away from church on Sundays?** You might join our weekday Eucharists in the chapel at 12:05 Monday through Friday. The brief daily service can be a good option when you do not have the stamina for an hour's worth of church. Come join us there, or let us know if you need Communion at home.

Send your email address to cheryl@stpaulschatt.org to receive *eChimes*, our weekly email newsletter!
Deadline for the May issue of *The Chimes*: April 15. Send news to stpaulspubs@gmail.com

SPECIAL EVENTS . . . at St. Paul's Church and around the Diocese

Volunteer Opportunities at the Ayai Habitat House

Volunteer work days are Saturdays. The number of volunteers each work day at building sites is limited to ten for safety reasons. Minimum age is 16 and volunteers are expected to be at the building site 9 a.m. - 3 p.m. Please bring a lunch. Water is provided. **Site Address:** 1127 E. 14th Street. **Projected completion date:** May 10.

Pat Daniel, Scheduler-in-Chief for the Ayai house, has to know by Monday noon if you plan to work the following Saturday. Contact: (423) 521-3398 or danielp1345@yahoo.com. To contribute please make your check payable to St. Paul's with *Ayai Habitat House* on the memo line and give directly to Gail Winterbauer. **All other inquiries or questions contact The Rev. Ann Weeks at (423) 802-0939 or weeks305@gmail.com.**

St. Paul's Arts Camp: June 9-13

Join the fun at St. Paul's Arts Camp, June 9-13 from 8:30 a.m.-12:30 p.m. Open to all children from rising pre-K through rising 8th grade. Activities focus on music, drama, visual art, and creative writing. Contact the Church Office 266-8195 or cardwell@stpaulschatt.org.

Graduating this Spring or Summer?

Please let us know if you or someone in your household will be graduating from high school, college, or graduate study this spring or summer. We would like to recognize all those in the Parish who have reached these important milestones. Please complete this form and return it to the Church Office.

Name of Graduate: _____

School: _____ Degree/Diploma earned: _____

If graduating from high school, let us know your post-graduation plans:

Exum Gallery Show

St. Paul's Arts Committee invites you to the Exum Gallery Show **[Fr:Ac/TurE(d)]**: featuring paintings and drawings by Jacob Kelley. Jacob Kelley graduated from UTC with a BFA and M.Ed, and his work has been seen at the B+B Gallery in New York, the Dallas Art Fair (TX), the Four Bridges Art Festival (Chattanooga), the Chattanooga Theatre Center, and more.

YAMs Third Sunday Lunch

St. Paul's Young Adults will not meet in April. But mark your calendar for our YAMs Lunch on May 18 for great fellowship and a tasty meal!

Welcome Supper: Sunday, April 27

On Sunday, April 27, from 6:30 – 8:00 p.m. our Rector and his wife, Donald and Sarah Fishburne, will host a Welcome Supper for new members and



visitors and their spouses, partners, or guests. Meet, mingle, and get acquainted with our Clergy, Vestry, Staff, and other parishioners! RSVP by April 24: 602-5663 or

cheryl@stpaulschatt.org. We will be glad to send the address and directions!